

Integrated Management Policy Statement

The Senior Management of TECNIC BIOPROCESS EQUIPMENT MANUFACTURING, a leading company in the "**DESING AND PRODUCTION OF BIOPROCESS EQUIPMENT**", believes that product excellence is an essential factor in the company's success, along with contributing to improving the quality of life of people and generating value for stakeholders.

In order to continue progressing in this business direction, the corporate values of TECNIC BIOPROCESS EQUIPMENT MANUFACTURING have been defined:

- **Innovation**, to be at the forefront of the latest technologies and processes and offer the best services.
- **Cross-functionality**, to adapt to customer needs and respond quickly and effectively to new opportunities.
- **Responsibility**.
- **Collaboration**, to ensure the best possible results are obtained through the work of highly skilled professionals.
- **Excellence** is the value that drives all activities, to offer customers the best services through commitment, dedication, and constant improvement.

With the purpose of achieving these results, TECNIC BIOPROCESS EQUIPMENT MANUFACTURING has developed an Integrated Management System, which adds value and provides a framework for setting objectives in the areas of Quality Management (according to ISO 9001), Health and Safety (according to ISO 45001), and Environmental Management (according to ISO 14001).

Therefore, the organization is committed to **ensuring compliance with applicable legal and regulatory requirements, as well as those of customers and other stakeholders**, in addition to any other requirement voluntarily subscribed to by the organization, following a principle of **continuous improvement** of the effectiveness of the Management Systems. All of this is under the constant principle of Equal Opportunities, respect for fundamental Human Rights, Occupational Health and Safety, and proper Environmental Management.

The following **management principles are assumed as commitments** according to the three guiding axes of sustainable development:

1. **Manufacture QUALITY products** that meet the needs of our customers and exceed their expectations, achieving their satisfaction by fulfilling all their requirements, and enabling effective communication with both direct customers and prescribers of our products (laboratories), to promote stable and lasting relationships, thus consolidating their trust and loyalty.
2. **Consolidate our level of EXCELLENCE**, providing the organization with the necessary resources to improve the quality in the management of our products, prioritizing the identification and analysis of the context, risks and opportunities, innovation and technological development, having modern equipment, high-quality products and cutting-edge technologies, to adapt our products and services to the changing needs of a highly qualified market, such as the biotechnology sector, establishing objectives and goals that **reinforce the continuous improvement of our Integrated Management System**, and preserving the continuity of the business.
3. **Protect PEOPLE**, committing to a philosophy of **safe and healthy working conditions** that help prevent injuries and health deterioration:
 - Develop the activity by establishing as a fundamental value the **SAFETY and HEALTH** related to work, both for the organization's personnel and third parties.
 - **Eliminate HAZARDS and reduce RISKS**, providing safe and healthy working conditions for all personnel present, in all their functions and responsibilities.
 - Foster a **HEALTHY and inclusive environment**, providing all staff with the necessary skills and resources to perform their functions with the maximum safety, quality and efficiency possible and promote their professional development.
 - Maintain **ACCIDENT RATES** at low values and prevent occupational diseases, minimizing risks in all activities and integrating the prevention function at all levels.
4. **Protect the ENVIRONMENT**, committing to a philosophy of **SUSTAINABILITY** that helps prevent pollution and minimize environmental impacts, from a Life Cycle perspective:
 - Be part of the **fight against CLIMATE CHANGE**, aligning the organization with the Sustainable Development Goals (SDGs), **reducing energy consumption** and trying to gradually decrease the impact of CO2 emissions.
 - Make **responsible management of NATURAL and ENERGY RESOURCES**, to favor the reduction of consumption, and protect the biodiversity and ecosystems of the environment.
 - **Reduce the generation of WASTE**, both derived from the consumption of raw materials and from those caused by products and the activity itself.
 - Encourage the purchase of products and services that are energy-efficient and generate **the least possible environmental impact**.

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5.1 **Promote the PARTICIPATION AND CONSULTATION of all people and collaborators**, through information, training and awareness-raising, favoring transparent management for the establishment and achievement of the objectives set by the organization.

Riudarenes, 8th August 2023

TECNIC Senior Management